# BATH LOCAL SCHOOLS BOARD OF EDUCATION

# **AGENDA**

Tuesday, April 19, 2022 7:00 p.m. - Board Meeting

Administrative Offices 2650 Bible Road Lima, OH 45801



You were born with the ability to change someone's life. Don't ever waste it.

- Dale Partridge

# **AGENDA AND SUPERINTENDENT'S REPORT**

Regular Meeting
Bath Local School District
2650 Bible Road
Tuesday, April 19, 2022
7:00 pm Meeting

l.	CALL TO ORDER – Mike Armentrout, President						
II.	ROLL	CALL					
	Mike A	Armentrout	Rob Foley	Jessica Kelley			
	Jackie	e Place	Phil White				
III.	PLED!	GE OF ALLEGIANCE					
IV.	HEAR	ING OF THE PUBLIC (Items	on the Agenda) – Blue Cards				
V.	ITEMS	S FROM BOARD PRESIDEN	<u>T</u>				
	A. Administrator Report (Chris Clark & Brad Clark)						
	B.	Special Recognitions (Phi	I White)				
	<ul> <li>C. Outside Employment 2022-2023 SY</li> <li>Sandra R. Dackin, Tennis-Girls-Head, Level 2, 10%, \$4,001</li> </ul>						
Move	d:						
	Secon	nded:	_				
	Discus	ssion:	_				
ROLL	CALL						
	Mike A	Armentrout	Rob Foley	Jessica Kelley			
	Jackie	Place	Phil White				

D.	Administrative Employment				
	<ul> <li>Approve contract with Natalie Scott as a Financial Consultant on an as needed basis not to exceed 40 hours total, for the period of May 1, 2022 through July 31 2022, at a rate of \$35.00 per hour.</li> </ul>				
Moved:					
Seco	nded:				
Discu	ussion:				
ROLL CALL					

Mike Armentrout \_\_\_\_ Rob Foley \_\_\_\_ Jessica Kelley \_\_\_\_

# E. Administrative Employment

Jackie Place \_\_\_\_

Approve hiring Natalie Scott as Treasurer on a 2 Yr. Contract, effective August 1, 2022 through July 31, 2024, 260 days per year, annual salary to be \$85,000 in year one and \$86,700 in year two of the contract.

Phil White

Moved:	_	
Seconded:		
Discussion:		
ROLL CALL		
Mike Armentrout	Rob Foley	Jessica Kelley
Jackie Place	Phil White	

# VI. <u>ITEMS FROM SUPERINTENDENT</u>

- A. <u>Strategic Plan</u>
- B. Allen County Economic Development Group

#### VII. SUPERINTENDENT – CONSENT AGENDA

"Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Superintendent, that the following items be approved."

#### A. Recommendation for Employment/Resignation

"The Board reserves the right to treat any offer of employment as withdrawn if the contract is not signed and returned within 10 business days of mailing. All employment is contingent upon proper certification and paperwork required for the position. All Bus drivers have met all Federal CDL ODE requirements for certification. All salaries are per annual salary notice, commensurate with degree and experience."

#### 1. Certified Staff

## a. Certified Resignation/Retirement - 2021-2022 SY

 Holly Protsman, Teacher, resignation effective end of 2021-22 SY contract 7.1111

#### b. Certified Status Change - 2022-2023 SY

 Brooke Herr, Middle School Teacher, change from BA+15 to M with 7 years of experience, \$58,716 effective first semester of 2022-23 SY

#### c. Certified Supplemental Employment – 2022-2023 SY

- Matthew Gillett, Safety/CPR Coordinator, Level 2, 3%, \$1,200
- Daniel Grime, Cross Country-Head, Level 2, 10%, \$4,001
- o Ryan Reindel, Football-Head, Level 2, 20%, \$8,002

#### d. Certified Non-Renewed Contracts - 2022-2023 SY

- Jane Bailey, Title I Tutor
- Stephen Budwit, Title I Tutor
- Shelby Marsteller, Title I Tutor
- o Marica Reeves, Title I Tutor
- Amanda West, Title I Tutor
- o Vera White, Title I Tutor

#### e. Certified Substitute Employment - 2021-2022 SY

Certified Substitutes approved by the Allen County ESC

7.1151

#### 2. Classified Staff

#### a. Classified Resignation/Retirement - 2021-2022 SY

- Lisa Carman, Teachers Aide, resignation effective end of 2021-22 SY contract

  7.1211
- Daniel Edelbrock, Monitor (Playground), resignation effective April 20, 2022 to accept cafeteria monitor position.

  7.1212

#### b. Classified Administrative Employment - 2022-2023 SY

Jared Rex, District Technology Coordinator, Year 11, 25 Month Contract (260 days per year), effective July 1, 2022.

7.1221

#### c. Classified Employment- 2021-2022 SY

- Julie Arnold, Interim Secretary, effective April 20 to June 30, 2022, to be used as needed on an hourly basis, not to exceed 60 hours, \$22.83/hr.
- Daniel Edelbrock, Monitor (Cafeteria), Year 2, 2.25 hrs./day, effective April 20, 2022

#### d. Classified 2 Year Limited Contract Renewal - 2022-2023 SY

- Mark Bayliff, Bus Driver, 4 runs/day, Year 2
- Kara Binkley, Monitor, 2.50 hrs./day, Year 6
- Katlyn Cartagena, Food Service, 6.5 hrs./day, Year 1
- Darrell Dearth, Custodian, 8.0 hrs./day, Year 6
- Audrey Durham, Food Service, 2.25 hrs./day, Year 1
- Daniel Edelbrock, Bus Driver, 4 runs/day, Year 1
- Daniel Edelbrock, Monitor, 2.25 hrs./day, Year 3
- William Garland, Custodian, 1.0 hrs./day, Year 5
- o Rheanne Halker, Food Service, 2.25 hrs./day, Year 1
- o Angela Herrod-Gonzalez, Secretary, 7.5 hrs./day, Year 2
- Christopher Hesseling, Custodian, 8.0 hrs./day, Year 1
- Teresa Hopkins, Secretary, 7.5 hrs./day, Year 2
- Brandy Johnson, Food Service. 6.5 hrs./day, Year 2
- Joseph Kowal, Maintenance, 8.0 hrs./day, Year 11
- Zachary Liles, Custodian, 8.0 hrs./day, Year 2
- Laura Marsh, Bus Driver, 4 runs/day, Year 1
- Amy Mauk, Secretary, 7.5 hrs./day, Year 11
- Rachelle Miller, Bus Driver, 4 runs/day, Year 2
- Corina Ordonia, Food Service, 2.25 hrs./day, Year 1
- Amanda Postlethwait, Bus Driver, 4 runs/day, Year 1
- Ashley Slaght, Bus Driver, 4 runs/day, Year 6
- Ashely Slaght, Food Service, 2.0 hrs./day, Year 2
- o Ginger Stahr, Library Assistant, 7 hrs./day, Year 3
- Aaron Steele, Monitor, 2.5 hrs./day, Year 1
- Kerri Tracy, Secretary, 7.5 hrs./day (220 days), Year 4

#### e. Classified Non-Renewal Contracts- 2022-2023 SY

- Karri Barr, IDEA-B Teachers Aide
- Tammy Dear, IDEA-B Teachers Aide
- Melissa Kaple, Title I Teachers Aide
- Beth Nichols, ESSER II Teachers Aide
- o Beth Nichols, ARP ESSER Bus Aide
- Kelly Saddler, Clinic Aide
- o Ryan Schadewald, ESSER II Teachers Aide
- o Barbara C. Symonds, Title I / IDEA-B Teachers Aide
- Sarah Vorhees, Title I / IDEA-B Teachers Aide
- Julie Walsh, IDEA-B Teachers Aide

#### f. Classified Supplemental Employment- 2022-2023 SY

- Cheryl Frey, Faculty Manager-Football, Level 2, 5%, \$2,001
- William Garland, Faculty Manager-Basketball, Level 2, \$2,001

### g. Classified Substitute Employment - 2021-2022 SY

Classified Substitutes (Teacher's Aide \$15.90/hr. and Library Assistants \$15.75/hr.) approved by the Allen County ESC 7.1271

# Substitute Monitor Approved \$13.25/hr. Substitute Study Hall Monitor Approved \$15.93/hr.

- o Tamara Belisle, effective March 28, 2022
- o David McNett, effective April 4, 2022
- o Corina Ordonia, effective April 11, 2022
- o Austin Stahr, effective April 13, 2022

#### 3. Outside Employment Resignation 2021-2022 SY

Corey Briggs, Track-Asst-MS, resignation effective April 5, 2022 7.1311

#### 4. Outside Employment 2021-2022 SY

 Mallory Clark, Track-Asst-MS, Level 0, 4%, \$779 (split), effective April 5, 2022

# 5. Outside Employment 2022-2023 SY

- o Rayleen Arthur, Bowling Co-Ed Varsity, Level 2, 10%, \$4,001
- David Briggs III, Soccer-Boys-Head, Level 2, 14%, \$5,602
- o Richard Deppe, Wrestling-Head, Level 2, 14%, \$5,602
- o Gregory Mauk, Basketball-Girls-Head, Level 2, 20%, \$8,002
- o Jackie O'Kief, Cheerleader-Head-Football, Level 2, 7%, \$2,801
- Sean Powell, Basketball-Boys-Head, Level 2, 20%, \$8,002
- o Logan Rex, Swimming-Head, Level 2, 10%, \$4,001

#### 6. Summer Employment 2022

- a. Indoor/Outdoor Custodial/Maintenance Helpers, as needed (\$13.00/hr.)
  - Tiffany Blauvelt
  - Katrina Faurot
  - o Imogene Griffith
  - Ashley Gross
  - Logan Newland

#### 7. Athletic Support Personnel – 2021-2022 SY

The attached list of athletic support personnel shall be paid for out of the Athletic Account Fund 300-000 per schedule. 7.1711

Moved:	-	
Seconded:		
Discussion:		
ROLL CALL		
Mike Armentrout	Rob Foley	Jessica Kelley
Jackie Place	Phil White	

# VIII. TREASURER - CONSENT AGENDA

"Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Treasurer, that the following items be approved."

	Α.	Minut	es			
		1.	Regular Board Meetin	g March 15, 2022		8.111
		2.	Special Board Meeting	g March 29, 2022		8.121
		3.	Special Board Meeting	g April 4, 2022		8.131
		4.	Special Board Meeting	g April 6, 2022		8.141
		5.	Special Board Meeting	g April 14, 2022		8.151
	В.	<ul><li>B. <u>Financial Reports</u></li><li>1. Cash Summary Reports</li></ul>		rt		8.211
		2.	Investment Report			8.221
	3. Appropriation Mod		Appropriation Modifica	lifications		8.231
			Appropriation Account	t Summary		8.241
		5.	Revenue Account Sur	nmary		8.251
		6.	Bill List			8.261
Moved	d:					
	Secon	ded:		-		
	Discus	sion:				
ROLL	CALL					
	Mike A	rmentr	out	Rob Foley	Jessica Kelley	
	Jackie Place			Phil White		

# IX. TREASURER'S REPORT

"Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to review and approve."

# A. Workers' Compensation TPA

Authorize the Treasurer to contract with Sedgwick as Bath's Third Party Administrator for Workers' Compensation, effective for the 2023 group rating program year at a cost of \$1,525.00 which includes unemployment services.

Moved:		
Seconded:		
Discussion:		
ROLL CALL		
Mike Armentrout	Rob Foley	Jessica Kelley
Jackie Place	Phil White	

## B. Review of FY 2021 Audit Report

\*Discussion Item

# X. <u>SUPERINTENDENT'S REPORT</u>

"Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to approve."

#### A. Tax Exemption

A resolution approving tax exemptions for private improvements to real property to be authorized as part of an enterprise zone within Bath Township in Allen County and waiving certain notices in connection therewith.

WHEREAS, the Ohio Enterprise Zone Act ("The Act"), under Ohio Revised Code Section 5709.61 through 5709.66, has authorized counties, with the consent and agreement of affected municipalities and townships therein, to designate areas as Enterprise Zones and to execute agreements with certain enterprises for the purpose of establishing, expanding, renovating, or occupying facilities and hiring new employees and preserving jobs within said zones in exchange for specified local tax incentives granted by the County; and

WHEREAS, the Board of County Commissioners of Allen County ("the County") implemented said Act and designated an enterprise zone within the boundaries of Bath Township ("the Township") to promote the economic welfare of said township and said county in Resolution No. 477-92 adopted on June 30, 1992 and

WHEREAS, O.R.C. § § 5709.63 and 5709.83 require that the County give notice of the proposed Enterprise Zone tax exemption to each school district affected by the proposed exemptions not less than 45 business days prior to approving the exemptions, unless the board of education has adopted a resolution waiving its right to receive notice; and

WHEREAS, the County, via the Allen County Economic Development Group, has provided notice to the Board of Education that the County intends to provide the Procter & Gamble Manufacturing Company (the "Company") with incentives to construct a new 388,000 square foot manufacturing center and a 265,000 square foot warehouse totaling \$185 million dollars and new machinery and equipment totaling \$316 million dollars for a total capital investment of \$501 million dollars, retaining 749 full-time employees and creating 135 new full-time employees in said Enterprise Zone #233 under Chapter 5709 of the Ohio Revised Code;

WHEREAS, the County provided the Board of Education with notice less than 45 business days prior to approving the exemptions for the Company;

WHEREAS, the County has delivered to this Board a proposed enterprise zone agreement (the "Enterprise Zone Agreement"), between the Township, the County and the Company, and the Board has been notified of the intent of the County, with the approval of the Board, to grant a tax exemption for a new manufacturing and warehouse building totaling 653,501 square feet pursuant to an application for Enterprise Zone tax exemption, which exemption is proposed for seventy-five percent (75%) of the taxable value of the building for a period of fifteen (15) years (collectively, the "Exemption"); and

WHEREAS, the Board of Education has met with the Enterprise Zone Manager to discuss proposed conditions under which the Board would approve the Exemption;

WHEREAS, the Board of Education wishes to support employment opportunities for residents of this community;

WHEREAS, this Board has reviewed the proposed Exemption and the Enterprise Zone Agreement; and

WHEREAS, this Board has determined to approve the Enterprise Zone Agreement and the Exemption provided for therein and to waive any notices required by the Ohio Revised Code solely in connection with the provision of such Exemption;

WHEREAS, the Board of Education does not waive its right to receive notice of any future exemptions and expects to receive notice of the same in accordance with applicable law.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE BATH LOCAL SCHOOL DISTRICT, ALLEN COUNTY, OHIO:

Section 1. The Board hereby approves the Exemption of the new building as set forth in the Enterprise Zone Agreement.

Section 2. While the Board of Education did not receive notice at least 45 business days prior to approving the exemptions as required by O.R.C. §§ 5709.63 and 5709.83, the Board, solely with respect to the enterprise zone Exemption proposed for the Improvements, hereby waives its right to receive notice of the proposed Exemption pursuant to O.R.C. §§ 5709.63 and 5709.83. The Board of Education does not waive its right to receive notice of any future exemptions and expects to receive notice of the same in accordance with applicable law.

Section 3. The treasurer is hereby directed to certify a copy of this Resolution to the County.

Moved:	_	
Seconded:		
Discussion:		
ROLL CALL		
Mike Armentrout	Rob Foley	Jessica Kelley
Jackie Place	Phil White	

# В.

Rhodes State College Credit Plus (CCP) MOU

Approve Memorandum of Understanding (MOU) between Rhodes State College and Bath Local Schools regarding payment structure for tuition, textbooks and fees for 2022-2023 school year.

10.211

Move	ed:		_	
	Seco	nded:		
	Discu	ıssion:		
<u>ROLI</u>	CALL			
	Mike	Armentrout	Rob Foley	Jessica Kelley
	Jacki	e Place	Phil White	
	C.	Approve data sharin		tate College and Bath Local Schools ted to College Credit Plus for 2022- 10.311
Move	ed:		_	
	Seco	nded:		
	Discu	ıssion:		
ROLI	CALL			
	Mike	Armentrout	Rob Foley	Jessica Kelley
	Jacki	e Place	Phil White	
	D.			nal Service Center for vision impaired 22 school year at a total cost of 10.411
Move	ed:		_	
	Seco	nded:		
	Discu	ıssion:		
ROLI	_CALL			
	Mike	Armentrout	Rob Foley	Jessica Kelley
	Jacki	e Place	Phil White	

# E.

<u>Supervisor Salary Schedule</u> Approve District Technology Coordinator salary schedule.

10.511

Moved	l:			
	Secon	nded:	_	
	Discus	ssion:	_	
ROLL	CALL			
	Mike A	Armentrout	Rob Foley	Jessica Kelley
	Jackie	Place	Phil White	
	F.	Potential Graduation List Approval of the list of poten student will graduate if all re	itial graduates for the class of equirements have not been mo	2022, does not guarantee a et. 10.611
Moved	l:			
	Secon	nded:	<u> </u>	
	Discus	ssion:	_	
ROLL	CALL			
	Mike A	Armentrout	Rob Foley	Jessica Kelley
	Jackie	Place	Phil White	
	G.	Job Description Approve Study Hall Monitor	r job description.	10.711
Moved	l:			
	Secon	nded:		
	Discus	ssion:	_	
ROLL				
	Mike A	Armentrout	Rob Foley	Jessica Kelley
	Jackie	e Place	Phil White	

H. Van	<b>Drivers</b>
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Approval of certified van drivers for liability purposes.

o Sean Boley
o Ryan Schadewald

Moved:				
;	Secon	ded:		
	Discus	sion:		
ROLL C	CALL			
1	Mike A	rmentrout	Rob Foley	Jessica Kelley
•	Jackie	Place	Phil White	
	I.	Center Special Education Center for Autism & Dyst conventional school bus. Company, RTA or contra day. Wheelchair bound	r of students attending the n Units, the Findlay Schoolexia, Bath Local Schools or Transportation will be offect with parents/legal guard students attending Marimo	Allen County Educational Service I for the Hearing Impaired, and The declares it impractical to transport by ered through either Black & White Cab dian at a rate of \$2.50 per or will be at the contracted rate of eportation services are included in the
Moved:				
;	Secon	ded:		
J	Discus	sion:	<u> </u>	
ROLL C	CALL			
I	Mike A	rmentrout	Rob Foley	Jessica Kelley
	Jackie	Place	Phil White	

	J.	This list is included fo	eers/Speakers/Volunteer Co r liability insurance purposes er certification and paperwork		
Move	d:				
	Secon	nded:			
	Discus	ssion:			
ROLL	CALL				
	Mike A	Armentrout	Rob Foley	Jessica Kelley	
	Jackie	Place	Phil White		
XI.	REPO	RT OF ADMINISTRAT	<u>ORS</u>		
	A. <u>F</u>	ood Service Report		11.111	
	В. <u>Тг</u>	ransportation Report		11.211	
XII.	HEAF	RING OF THE PUBLIC	(Items not on the Agenda) –	Blue Cards	
XII.	<u>ITEMS</u>	S FROM INDIVIDUAL E	BOARD MEMBERS		
	Mo	otion to move forward we reaming at a delay (not one aming at a delay (not one amin	live) Board of Education mee urchase tripod and Bluetooth ted at \$160 ube channel and storage loca eeded to perform test record n)	cording and making available for etings by:  n microphone speakerphone as specified	t
Move	d:				
	Secon	nded:			
	Discus	ssion:			
ROLL	CALL				
	Mike A	Armentrout	Rob Foley	Jessica Kelley	
	Jackie	Place	Phil White		

# XIV. EXECUTIVE SESSION A. For the purpose of considering the investigation of charges or complaints against a

public employee.			
	В		
Time	In Time Out	_	
	Moved:	-	
	Seconded:	_	
	Discussion:	_	
DOL I	. CALL		
NOLL			
	Mike Armentrout	Rob Foley	Jessica Kelley
	Jackie Place	Phil White	
XV.	<u>ADJOURNMENT</u>		
	Regular Board Meeting –	Гuesday, May 17, 2022 at 7:00	0 p.m.
Moved:			
	Seconded:	_	
	Discussion:	_	
ROLL	. CALL		
	Mike Armentrout	Rob Foley	Jessica Kelley
	Jackie Place	Phil White	